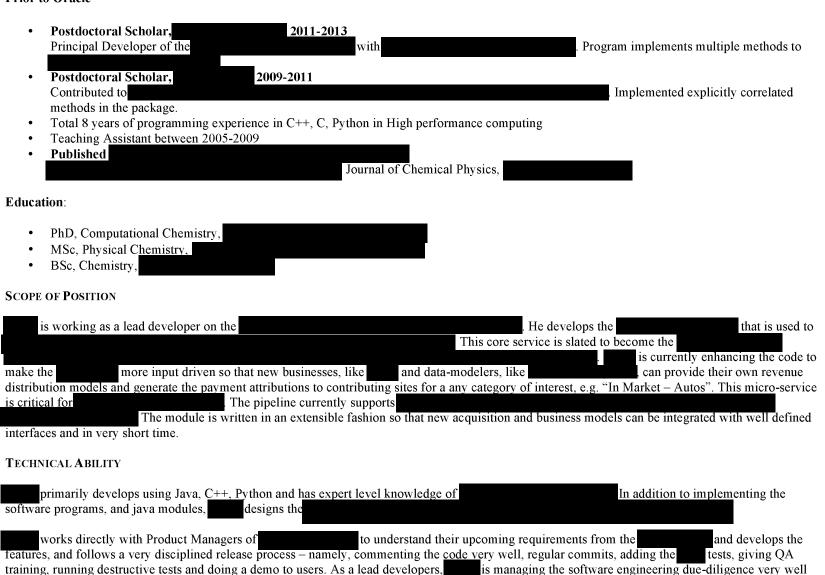
IC Product Development Promotion Template Miranda Organization

Employee Name:		Manager:			
Current Career Level, and Job Code:	IC3	Proposed Position	and Job Code:	IC4	
# of Years in Current Position:	2	# of Years in Ind	ustry: <u>Total 8 (4 at C</u>	Oracle, 4 prior) + PhD	
Current Salary:		Min Salary for No	Min Salary for New Position:		
Performance Rating:	5	VP/SVP:	Vishu Krishnam	urthy/Omar Tawakol	
Please address the following factors, includ Development.	ing examples when re	ecommending promotions to senior	development positions	in Product	
SUMMARY OF EXPERIENCE					
Oracle					
days. He also improved the future. has also implemented a very con approving payments. This is complete acts as a lead developer, often consulting other potential up to an architect level given the right	which allowed unplex ex and supports undo, r r junior engineers in the	which allows edo, discard functionalities, which are team. is very critical to the t	and any to apply a ore great time savers for	on an ad-hoc basis before team. He also	
• frequently designs the team.	ms on module from sin near real-time.	and that are post that it can work in multi-threaded that it can work to other engineers and contributed significant portion of the	mode to	portfolio. He primarily and s a lead engineer in the	
has about 4 years of experience	e at Oracle, he joined in	n 2013.			

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Prior to Oracle



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and sets a high standard for other engineers in the team to follow.

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o R	Removed , preparing the to go to at later time and
b	pe secured
o <u>D</u>	This service is extremely useful for
	for processing on-demand.
0	in the code and
	. This helped cut down the
re	epeated web-service calls from the code and improved the processing efficiency many folds
0	
	Now the code is more efficient as it caches the
li	ist of sites that are okay to receive
	Added so that exceptions are never masked and every event is reported in the
10	ogs. This allows account managers to self-diagnose the allocation issues and correct the issues in the setting themselves. Earlier, for
SI	uch an issue, a jira ticket would have to be filed and a code rerun in debug mode was required. This is a key enhancement that helps us
m	nove towards self-service
	Added an enhancement to once at launch and a method to invalidate and rebuild
tł	he cache for long running jobs. This enhancement improved the code execution times by a few factors.
-	Added so that if a web-service call fails, it attempts after some time and gives up only after a
C	pertain number of retries. Earlier the code used to fail at first failure of web-service call. This way, now the
	just produces very reliable data.
	Earlier it used to run in a single thread and no two people could have launched the
re	evrec process on the same host. Now it can be
	Added a , which affects pretty much every module, that allows the state to run in a
	imulation mode for testing only. This does not commit the generated numbers. This feature is being used by QA to automate the revrec
e	engine testing in QA sandboxes.

Recommendations

Director Product Management, Oracle Data Cloud

should absolutely be promoted to IC4. He has been critical for the team to make major advances in the The complexity of the business model and the challenges that continue to be thrown at never seem to phase him. He takes these challenges and always finds a better, more simple way to present them. He is very strong at not only solving the current problem, but also looking forward, building things in such a way that they scale very well as new challenges present themselves. Couldn't ask for a more talented engineer who goes out of his way to really dig deep and understand the business needs prior to building the solution.

October 29, 2009

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Oracle Data Cloud

Manager, Oracle Data Cloud Finance

I haven't worked as much with directly, but I know he's always there fixing bugs and building out new calculation functionality that makes what we do possible. When there are fire-drill bugs we are able to trust that will be able to step up and resolve them in time for us to meet important deadlines.

Thanks, Brian

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Got data Questions? Ask the Data Hotline

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